



Hupačasath First Nation

Seeking: Board of Directors for Development Corporation

Deadline: January 31, 2024

The Opportunity:

We are the Hupačasath First Nation, a vibrant community with an active and progressive natural resources-based economy. Our mission is to enhance the quality of life for our people by creating a healthy and self-sufficient community through sustainable resource management and provide quality programs and services that promote strength in our people, culture, environment, governance, and economic development.

HFN is re-structuring its business structure and requires a Board of Directors to help lead economic development ventures and opportunities. This commitment will require between 10 and 12 meetings per year for a two-to-four-year term.

Primary Roles and Responsibilities of Directors are to:

- Establish and support the corporation's vision, working with HFN Chief and Council / community.
- Develop a long-range plan and strategy with defined timeframes and milestones to achieve specific goals.
- Support long-term financial and organizational stability.
- Oversee executive management and provide support where necessary.
- Approve annual plans, review performance, ensure compliance with internal policies and external regulations.
- Provide operational and financial performance reports based on goals of the corporation and Nation.

Skills, Experience, and Personal Qualities of Directors sought:

- Professional competencies including: Hupačasath First Nation traditional knowledge, business development, corporate governance, community and land use planning, laws and regulations, finance and accounting, Indigenous title and rights, human resources, technology, and innovation.
- Knowledge of, and experience in one or more sectors of interest: agriculture, energy, municipal service contracting, forestry, and seafood.
- A strong understanding of financial and non-financial performance reports.
- The willingness to devote time required to carry out Director duties and responsibilities.
- Previous experience as a Director or working with a Board of Directors.
- A positive attitude that promotes teamwork and values of the Hupačasath First Nation.
- Experience in working with Indigenous Governments and communities.
- Proven leadership and relationship building experience.
- Working knowledge and / or experience in economic development.
- The ability to be impartial, trustworthy, respect confidentiality, and to identify and avoid conflicts of interest.

Directors will be paid an honorarium and reimbursed for travel expenses in support of Board meetings.

Applicants for Director positions will be assessed through a competitive, fair, and transparent process. We thank all interested applicants in advance and look forward to working closely with the successful candidates.

Application Process:

Please email a resume and cover letter to Hupačasath First Nation at susan@hupacasath.ca with "HFN Development Corporation Director Application" in the subject header by 4:30pm on January 31, 2024.