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Prepared by MNP

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CREATIVE

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The Chair's Perspective — VIEA

In 2009, the Economic Alliance produced a Regional Economic Analysis for Vancouver Island and Coast Region with funding from the BC Ministry of Community Development, BC Ministry of Housing and Social Development, and the Island Coastal Economic Trust. This has been a popular resource and reference document used by many in the region as background data for developing business cases and community development planning. The challenge, of course, is that the information is now almost seven years old and at 257 pages few people have either the time or inclination to delve into this deep pool of information to find the specific pieces of data they need for their purposes.

So, all along, VIEA has believed that it would be beneficial for Island businesses, government decision-makers and prospective investors to have access to accurate and consistent economic information that is specific to Vancouver Island, succinct, user-friendly, and reliably sourced. We also think that since we host an annual event called 'The State of the Island' Economic Summit, that speaking to 'The State of the Island' economy in specific, defined terms would fit naturally into our program. Thus, the lead author of the Economic Report, MNP Senior Economist, Susan Mowbray, is presenting highlights of the Report at the 2015 Economic Summit. Each Summit delegate attending her presentation will receive a hard copy of the Report while an electronic copy will live on the VIEA website and be available for anyone wishing to know more about the Island economy.

In land mass, Vancouver Island is approximately the same size as the Country of Taiwan. In North American terms, the Island is considerably larger than states such as Vermont, Connecticut, New Hampshire, Rhode Island, and Massachusetts. With approximately 760,000 residents, Vancouver Island's population is more than 5 times the 140,000 population of Prince Edward Island, is slightly larger than the 751,000 population of New Brunswick, is about 44% larger than the 527,000 population of Newfoundland and Labrador, and is pushing towards the 922,000 population of Nova Scotia. Even the provinces of Saskatchewan and Manitoba with populations of 1.1 and 1.2 million are not beyond comparisons with Vancouver Island. Measuring where we are, noting trends and

citing challenges and opportunities, enable us to make timely decisions and collaborate for better outcomes with the benefit of up-to-date and accurate information.

A few topic areas covered in the report caught our attention and warrant further comment.

The importance of transportation in terms of cost, time efficiency and reliability is noted as particularly important to the economic vitality and viability of Vancouver Island purely because we are accessible only by water and air and not by road. This limitation has long been experienced as an economic liability—partly because the cost in time and money is easy to calculate as minutes and hours spent and fees paid to use scheduled transportation services and partly because these costs to move people and goods impact the prices of some goods and services.

During the past two years VIEA has been fostering dialogue amongst transportation stakeholders focused on how to turn this economic liability (our Island location) into a strategic advantage. In March 2015, we produced a video showcasing transportation initiatives on Vancouver Island (see it on our website) and hosted a sold-out forum on the topic in Victoria. In April, VIEA again addressed the topic of transportation with local government representatives at the Association of Vancouver Island and Coastal Communities (AVICC) Conference in Courtenay. During the Summit a panel will report on early progress being realized in some of these initiatives. It is important that this dialogue continues so that the various pieces can be identified, justified and combined to turn our transportation liability into an economic advantage. Many thriving, prosperous Island economies exist in the world. There is no reason why we cannot be counted amongst them.

First Nations' business and economic development is in the forefront of a significant and unprecedented cultural and economic evolution on Vancouver Island. As several First Nations approach completion of treaty settlements, we are seeing the development of business, community and regional partnerships that are fostering investment and mutual benefit in sectors such as aquaculture, tourism, forestry, energy, transportation, and property development to name a few. This spirit of

The Chair's Perspective — VIEA

partnership and collaboration to build capacity and prosperity benefiting First Nations, Aboriginal entrepreneurs, and all of Vancouver Island is to be applauded.

With 50 First Nations represented by three Tribal Councils as well as numerous Aboriginal organizations on Vancouver Island, the economic success of First Nation and Aboriginal enterprises will have critical importance for everyone. After decades of separation, we will find that our lives and our work, Aboriginal and non-Aboriginal, will be increasingly inter-twined. What is good for any part of Vancouver Island will be good for all of Vancouver Island.

Report data make it clear that forestry and wood industries on Vancouver Island remain as driving forces in our economy although the full potential of this renewable resource is not being realized. There is clearly much work to be done to first share an inspiring vision for the future and then overcome the tangle of historic limitations and systemic barriers to progressive change. The practices of exporting logs and using our wood fibre to produce pulp and dimensional lumber should be at the most basic end of the value chain in this industry not the full extent of our capacity. The will must exist amongst industry leaders and senior government officials to solve persistent problems en route to a thorough evolution of the forest and wood industries with an overarching goal to diversify for stability, create family jobs, and build prosperity throughout the region. This is obviously not a small task that will yield immediate tangible results. But it is a task that warrants our full attention and our best collaborative efforts.

VIEA continues the complex task of bringing industry stakeholders together to seek ways to bridge the gap between the industry that is and the industry that could be. There is no shortage of potential for a broadly diversified and sustainable industry focused on value-added manufacturing from veneers and laminates to cosmetics and pharmaceuticals, but persistent barriers such as inconsistent access to fibre, outdated regulations, and lack of investment must be addressed to enable a new generation of prosperity. We're working on it!

Ron Cantelon, Chair VANCOUVER ISLAND ECONOMIC ALLIANCE

This report is provided for information purposes and is intended for general guidance only. It should not be regarded as comprehensive or a substitute for personalized, professional advice.

We have relied upon the completeness, accuracy and fair presentation of all information and data obtained from public sources, believed to be reliable. The accuracy and reliability of the findings and opinions expressed in the presentation are conditional upon the completeness, accuracy and fair presentation of the information underlying them. As a result, we caution readers not to rely upon any findings or opinions expressed as complete and disclaim any liability to any party who relies upon them as such.

The findings and opinions expressed in the presentation constitute judgments as of the date of the presentation, and are subject to change without notice. MNP is under no obligation to advise of any change brought to its attention which would alter those findings or opinions. The reader must understand that our analysis is based upon projections, founded on past events giving an expectation of certain future events. Future events are not guaranteed to follow past patterns and results may vary, even significantly. Accordingly, we express no assurance as to whether the projections underlying the economic and financial analysis will be achieved.

Before taking any particular course of action, readers should consult their professional advisor to discuss matters in the context of their particular situation.

MNP



The 2009 study cited a number of long-term trends that were affecting Vancouver Island's economy. Those trends included a movement away from goods production to service production which, combined with declining competitiveness of BC's forest sector, meant fewer opportunities in traditional sectors and outside of urban areas. At the same time an aging population and an inflow of retirees from other regions was changing the infrastructure requirements of communities and the composition of the labour force.

These trends were creating challenges for businesses in terms of:

A Shortage of qualified labour due in part to the out-migration of young adults from the region. The report cited several studies that suggested that the region was perceived to have few local post-secondary education opportunities, limited career opportunities, and lower wages. Young adults were attracted to better employment opportunities in the Lower Mainland and Alberta ²

Succession planning. Changing demographics due to an aging local population and an influx of retirees from other regions in BC and Canada were making it difficult for business owners seeking to exit their businesses to find someone to replace them.

In addition businesses were dealing with persistent issues related to:

The high cost of transportation. Increases in fuel prices were increasing gasoline prices, ferry fares, and air fares. The region's geographic separation from the mainland means that sea travel and air travel are the only options for businesses to move goods and workers and for visitors to come to the region. As a result increases in transportation costs can have a significant effect on overall business costs.

The scale of businesses limiting growth. Most businesses were too small to achieve economies of scale, access export markets, or improve their productivity by accessing capital for investment in equipment and technology.

² Creative Employment Access Society, "Comox Valley Labour Futures Project: Addressing the Skilled Worker Shortages," 2006.

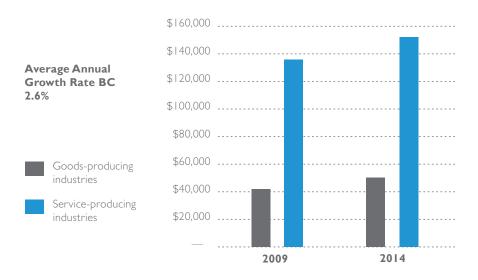
The following table provides a high level summary of the outlook, opportunities and challenges by industry that were identified in the 2009 study, and includes a brief statement on how each sector performed between 2009 and 2014.

FORESTRY	Outlook Uncertain		
Performance Modest improvements since 2012 due to strengthening global economy.	Opportunities Manufacture of high-value products and non-timber forest products by small businesses. Manufacture of commodity products such as logs and pulp by a few large, integrated forest companies.	Challenges Acquiring a secure supply of wood fibre. Acquiring the significant level of capital investment needed to refurbish mills with new equipment and technology.	
AQUACULTURE, FISHIN	G, FOOD & AGRICULTURE	Outlook Slow growth	
Performance Below expectations due in part to moratorium on issuing new finfish aquaculture licenses.	Opportunities Expanded production and processing due to trend in customer demand for high quality and local products.	Challenges Dependent on government regulation and environmental concerns.	
CONSTRUCTION	Outlook Decline		
Performance Declined as expected due to slow population growth and the economic downturn. Has been relatively stable since 2012.	Opportunities Residential and commercial construction.	Challenges Economic downturn and declines in housing market.	
UTILIITES		Outlook Uncertain	
Performance Modest growth. Since 2009 there have been six Independent Power Projects begin opera- tion with a total capac- ity of 206 MW.	Opportunities Independent power generation projects.	Challenges Long time horizon.	
TOURISM, ARTS & CULTURE Outlook Slow Grow			
Performance Below expectations due to economic downturn and strong	Opportunities High-end resorts, cruise ship visits, and tourism events and attractions.	Challenges Dependent on prevailing macro- economic conditions.	

HIGH TECH & PROFESSIONAL, SCIENTIFIC & Outlook Fast growth **TECHNICAL SERVICES Opportunities Performance Challenges** Growing quickly in Technology services. Dependent on attracting the Capital region but a population of skilled Independent below expectations in professionals. professionals. other regions. MINING Outlook No growth **Performance Opportunities Challenges** As expected, no Off-shore oil and gas Acquiring environmental exploration. approvals. growth. Development of mines. Slowdown in global Aggregates production. demand. TRANSPORTATION & WAREHOUSING Outlook Slow Growth **Performance Opportunities Challenges** Slow growth due to Development and ex-Dependent on growth pansion of airports, harin other sectors of the poor economic condibours, and rail service. RETAIL AND WHOLESALE TRADE Outlook Slow Growth **Performance Opportunities Challenges** Below expectations Services to meet needs Dependent on population due to slowing of of local population and growth. tourists. popultation growth and poor economic conditions. **BUSINESS & PROFESSIONAL SERVICES** Outlook Slow Growth **Performance Opportunities Challenges** Declined as expected Services to meet needs Real estate industry is due to slow populaof local population and likely to be negatively imtion growth and the tourists. pacted by housing market economic downturn downturn. Dependent on population growth. **PUBLIC SECTOR** Outlook Slow Growth **Performance Opportunities Challenges** Mixed with govern-Expansion of public and Dependent on public ment services declinprivate health and related budgets. services due to aging and ing while education General economic retiree population. services grew. downturn may see workers upgrade their Expansion of postsecondary educational education. institutions. Expansion of government services.

Overview of the Economic Performance 2009 to 2014

BC Real GDP (MILLIONS OF 2007 CHAINED DOLLARS)



Source: BC Stats, BC GDP by Industry NAICS Aggregations, 1997-2014

ive years after the 2009 study was completed, the global financial crisis is now considered by many economists to be the worst financial crisis since the Great Depression. While Canada and BC fared relatively well, economic growth has been modest, averaging around 2% annually.³

For Vancouver Island, the period 2009 to 2014 has not been one of significant economic growth. Forestry, once the backbone of the region's economy, has been in decline since the mid-1990s but has had modest gains in employment and output since 2012. Modest declines in the commercial fishing fleet in BC and lower catch levels on the South Coast suggest that fishing has declined. While there is not data available specific to agriculture production on Vancouver Island, employment trends suggest that production has not grown significantly.

Within the service producing industries there has been growth in educational services and high technology related sectors while employment trends suggest that real estate and wholesale and retail trade have declined.

³ Statistics Canada, Gross Domestic Product, Expenditure-Based, Provincial and Territorial (CANSIM Table 384-0038)

This is consistent with the outlook in the 2009 study which suggested that growth would be slow in most sectors and largely dependent on population growth. As expected, growth in Construction, Real Estate, Retail, and Business and Professional Services was affected by slow population growth and the economic downturn. The slow recovery of the US economy and the relatively high value of the Canadian dollar meant tourism performed somewhat below expectations. Growth in the high technology sector has been slower than expected while expansion of the aquaculture sector was halted in 2010 by a government moratorium on the issuing of additional licenses and tenures.

DIDYOU KNOW?

Historically Vancouver Island has consistently had one of the highest population growth rates among regions in BC outside of the Lower Mainland

A growing population means increases in the number of households and increased demand for services and housing which benefits local businesses. Population growth also tends to be associated with increases in the size of the labour force, an important factor in creating sustained economic growth.

Even when many of the people moving to a region are not working and are supported by pensions or other sources of non-employment income, the increase in the demand for services and housing will tend to create job opportunities. This may encourage people to remain in the region or attract more people to the region.



Macroeconomic Indicators

BC Real GDP Growth Rate



Source: BC Stats, TD Economics and RBC Economics

Overall trends suggest that Vancouver Island will experience modest but sustained growth through 2015 and into 2016 due to population growth, strong performance of the tourism sector and increases in forestry product exports to the US.

In the first half of the year, indicators suggest that 2015 will be a strong year for tourism on Vancouver Island and that the housing market is improving due to migration from other regions of Canada and improvements in the local economy. Continued migration to the region and weakness in the Canadian dollar is expected through 2016 and this is expected to have a positive impact on the local economy through increased consumer expenditure and continued strong performance of the tourism sector. Migration patterns suggest that most of those benefits will be in the southern urban areas of the region.

Key export sectors such as aquaculture and forestry are expected to benefit from continued strength in the US economy and this may provide a boost to rural areas and communities in the northern part of the region.

Low oil prices are also expected to benefit the Vancouver Island economy through relatively lower transportation costs. For consumers, lower transportation costs are expected to somewhat offset increases in the price of imported food and consumer goods. For producers, lower transportation costs are expected to reduce the cost of moving goods to market.

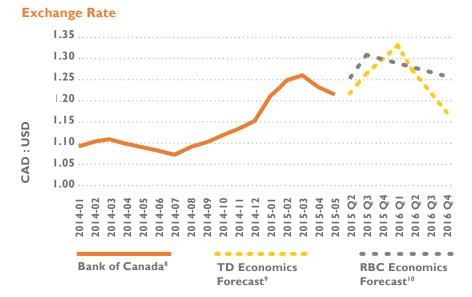
Longer term, recent changes to Aquaculture tenure rules and the granting of additional tenures for salmon aquaculture are expected to lead to modest increases in employment in the industry which may benefit communities in the northern and western regions of Vancouver Island.

⁵ BC Stats, BC GDP by Industry - NAICS Aggregations, 1997-2014

⁶ TD Economics, Provincial Economic Forecast, July 9, 2015

⁷ RBC Economics, Provincial Outlook June 2015

Macroeconomic Indicators



Source: Bank of Canada, TD Economics and RBC Economics

Continued weakness in the Canadian dollar is expected to benefit key sectors on Vancouver Island including Tourism, Forestry and International Education.

ince 2014, the Canadian dollar has depreciated relative to the US dollar and, to a lesser extent, relative to the UK Pound and the Chinese Yuan.⁸ This is expected to lead to increased competitiveness of BC exports and an increase in the price of imports. However, the effect of the increase in the price of imports on consumption is likely to be somewhat offset by increased purchasing power due to relatively lower fuel prices.

For Vancouver Island, the depreciation of the Canadian dollar is expected to positively impact tourism (see p. 35) and may provide a small boost to exports from the forestry sector (see p. 39). It may also partially offset the expected moderation in growth in the number of international students studying on Vancouver Island (see p.43). Aquaculture, another key export sector on Vancouver Island, is not expected to benefit significantly from the lower value of the Canadian dollar in the near term as production is constrained by tenure and licensing rules.

Analysts expect the Canadian dollar to depreciate further through the end of 2015 but to experience a modest recovery in value by the end of 2016.9

⁸ Bank of Canada, Exchange Rates available here (http://www.bankofcanada.ca/rates/exchange/10-year-lookup/)

⁹TD Economics Quarterly Economic Forecast, June 2015

¹⁰ RBC Economics, Economic and Financial Market Outlook, June 2015

Unemployment Rate by Region 2014

BRITISH COLUMBIA 6.1%



Source: Statistics Canada Labour Force Survey Estimates (CANSIM Table 282-0123)

The general improvement in economic conditions since 2012 has led to declines in the unemployment rate in BC. On Vancouver Island the unemployment rate has been relatively stable at between 6.1% and 6.3%.11

he positive economic outlook for Vancouver Island suggests that the unemployment rate is likely to decline modestly due to increased employment opportunities in the hospitality sector, retail trade, construction and continued gains in forestry.

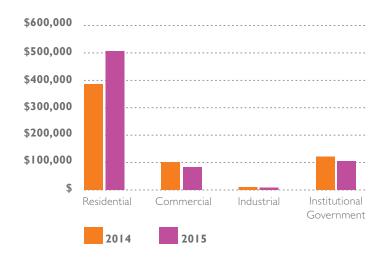
While the overall employment rate is expected to decline, the effects are not expected to be uniform. The southern regions of Vancouver Island where the population is growing is where most of the declines in unemployment are expected. Campbell River is also expected to have lower unemployment due to infrastructure projects currently underway (see p. 26) and strengthening of the forest sector. In other regions, unemployment rates are expected to be relatively stable.

For communities that are home to a significant number of people who commute to work in the oil industry in Alberta and northern BC, the recent layoffs in the industry are expected to impact the number of people seeking employment. The potential impact of this is not clear as there is no data on the number or distribution of people who are commuting to other regions to work and the improvements in forestry and construction may provide alternative employment for those who lose their jobs in the oil industry.

¹¹ Statistics Canada, Labour Force Estimates (CANSIM Table 282-0123)

Infrastructure and Development

Building Permit Values VANCOUVER ISLAND—JANUARY TO JUNE (IN 000s)



Source: Statistics Canada, Produced by BC Stats (www.bcstats.gov.bc.ca)

Positive growth in building permits and housing starts suggest a positive economic outlook for the region in the near term.

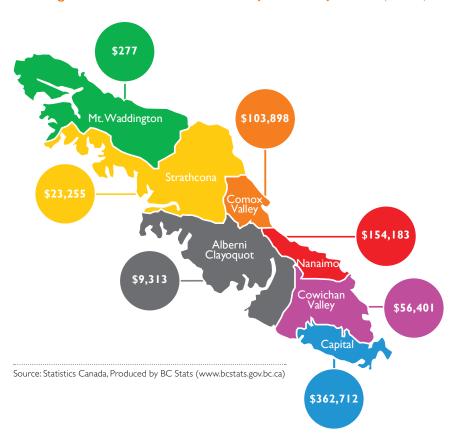
he value of building permits on Vancouver Island has been trending upward since 2013. The growth has been driven by increases in residential permits in the Capital region, the Cowichan Valley, the Comox Valley and Nanaimo. Non-residential permit values have been declining since 2013 but remain slightly above the five year average.

Building permits indicate construction intentions, while housing starts indicate construction activity. Housing starts on Vancouver Island were relatively stable between 2013 and 2014 but have shown a significant increase in the first six months of 2015.¹²

While the above noted trends indicate an overall positive outlook for 2015 into 2016, regional differences do exist. The Alberni-Clayoquot region has been experiencing year over year declines in the value of building permits since 2011. This appears to be due to declines in residential construction in Ucluelet and rural areas and volatility in non-residential construction. The value of permits for residential construction in other municipalities in the Alberni-Clayoquot region has been relatively stable.

 $^{^{\}rm 12}$ CMHC (Starts and Completions Survey) for centres with population 10,000+

Building Permits BY REGIONAL DISTRICT—JANUARY TO JUNE 2015 (IN 000s)



Housing Starts
FIRST SIX MONTHS
OF 2015

Source: CMHC (Starts and Completions Survey) for centres with population 10,000+

In the Strathcona region, development in Campbell River has been a significant factor in growth in the overall value of building permits. Outside of Campbell River the value of building permits has been relatively stable.

In the Nanaimo, Capital and Cowichan Valley regions both the value and number of units for residential construction have been increasing while non-residential values are below the five year average.

In the Comox Valley both residential and non-residential building permits have increased.

In Mount Waddington residential permit values have been increasing but are down slightly in the first six months of 2015. It should be noted that building permit values in this region can be highly volatile due to low levels of development and a relatively small population which can result in a single project doubling the overall level of activity.

Infrastructure Investment

Fibre optic capacity is being increased in the western and northern areas of Vancouver Island. 13 While this will bring improved connectivity to businesses and consumers in these regions it is unlikely to provide sufficient capacity to support significant expansion of Vancouver Island's high tech sector outside of the southern regions.

Major Infrastructure
Projects Under
Construction
VANCOUVER ISLAND

Value of Investment (\$MILLIONS)

Utilities
1,338

Transportation
109

Hospitals
605

Source: British Columbia Major Projects Inventory, March 2015 urrent infrastructure investment on Vancouver Island is primarily focused on maintenance; however, there is investment in expansion of power generating capacity and hospitals.

The major power projects underway include:

Replacement of the John Hart Generating Station in Campbell River.

The existing facility has been in operation since 1947, its electrical output is below capacity and it requires seismic upgrading. The new facility will have a higher capacity and will be able to provide power to approximately 80,000 more homes.¹⁴

Construction of new power substations.

Power substations are being built in Nanaimo and Courtenay and a substation at Long Beach is being expanded to meet increased demand for electricity.

Investments in improving access to health care are being made through the North Island Hospitals Project. This involves the replacement and expansion of hospitals in Comox and Campbell River to provide improved access to acute care services in the North Island region.

Investments in infrastructure maintenance currently underway include the replacement and expansion of schools in Nanaimo, Oak Bay and Langford, the construction of a cable ferry to provide service between Denman Island and Buckley Bay, and the replacement of the Johnson Street bridge in Victoria.

Investments are being made in power generating capacity, hospitals, and broadband and wireless capacity.

 ¹³ Province of British Columbia, "New Highway 4 fibre – expanded, better internet service" http://www2.news.gov.bc.ca/news_releases_2013-2017/2014MTICS0026-001904.htm (accessed August 30, 2015)
 ¹⁴ BC Hydro, "B.C. Utilities Commission approves John Hart generating

¹⁴ BC Hydro, "B.C. Utilities Commission approves John Hart generating station replacement" accessed at https://www.bchydro.com/news/press_centre/news_releases/2013/john-hart-replacement.html



Number of Businesses with Employees







Agriculture, Forestry, Fishing & Hunting









Mining & Oil & Gas Extraction









Utilities





Construction



→ 3.509 **I**T



Manufacturing



 ♥ 960

 ₩



Wholesale Trade







Retail Trade

3.809



Transportation & Warehousing





Information & Cultural Industries





Finance & Insurance





Real Estate & Rental & Leasing



▲ 1,371 **⋒**



Professional, Scientific & Technical Services



▲ 3.232 **■**





Management of Companies & Enterprises



7 299 🝱



Admin. & Support, Waste Management & Remediation



+ 1,223 🖸



Educational Services



♦ 407 **≥**



Health Care & Social Assistance



▲ 3,276 **♣**



Arts, Entertainment & Recreation



♦ 501 **%**



Accommodation & Food Services







Other Services (excl. Public Admin.)



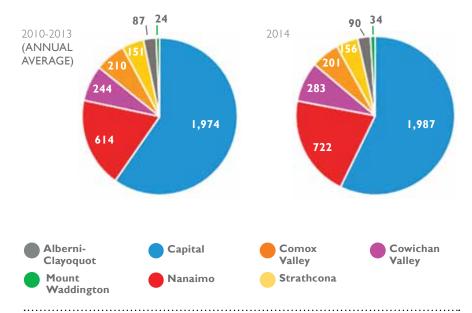
Public Administration



🕇 371 🗰



Business Formations—Incorporations BY REGIONAL DISTRICT



Source: Statistics Canada Business Register

There has been expansion of the number of businesses in key sectors but the scale of businesses remains small and there is some indication that there is an increasing number of people who are self-employed.

rowth in the number of businesses on Vancouver Island is consistent with improving economic conditions in the region. Among the key sectors, the number of businesses classified as Agriculture, Forestry, Fishing & Hunting has increased since 2010 as have the number of businesses in Education Services, Professional Scientific and Technical Services, and Health Care and Social Assistance. Some expansion has also occurred in Information and Culture Industries.

The expansion of key sectors has occurred in all regions on Vancouver Island with the exception of the Mt. Waddington and Alberni-Clayoquot Regional Districts. The number of businesses in Mt. Waddington did not grow significantly between 2010 and 2014 and in Alberni-Clayoquot, the modest growth that occurred was confined to Agriculture, Forestry, Fishing & Hunting and Professional, Scientific and Technical Services.

While there has been growth in the number of businesses with employees, the scale of businesses remains small. According to location counts from Statistics Canada's Business Register, most businesses on Vancouver Island have fewer than 20 employees and the number

Insolvency



Source: Office of the Superintendent of Bankruptcy Canada

of businesses identified as having no employees has grown. The latter suggests that there may have been growth in the number of people who are self-employed or increased usage of contract workers or unpaid family members.

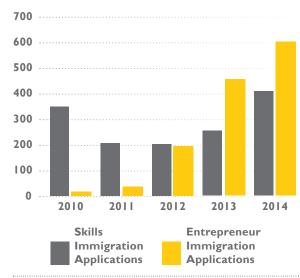
Further evidence of strength in the local economy is found in bankruptcy statistics. The number of consumer bankruptcies has been declining since 2010 and in 2014 was well below the annual average for the period 2010-2013. The number of business bankruptcies has been relatively stable.

24 OCTOBER 2015 www.viea.ca

Skilled and Entrepreneur Immigration

Applications to the Provincial Nominee Program

Approximately 200 skilled immigrants receive nominations for residency on Vancouver Island annually based on their ability to fill gaps in the local labour force.



Data provided by the Ministry of Jobs, Tourism and Skills Training

Skills Immigration 2010-2014

Nominations 1,075

Entrepreneur Immigration 2010-2014

Work Permits

Nominations 65

Jobs Created

Investment \$356

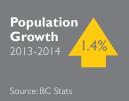
Source: PNP data provided by BC Ministry of Jobs, Tourism and Skills Training

*includes Strategic Projects investment of \$235 million he British Columbia Provincial Nominee Program (BC PNP) facilitates the immigrtion of skilled foreign workers, international students, and entrepreneurs. Prospective applicants are nominated for permanent residency through either the Skills Immigration stream or through the Entrepreneur Immigration stream.

Nominees under the Skills Immigration stream are selected based on the skills, education and/or experience required for high-demand occupations in the province. The number of applicants under this program on Vancouver Island has been increasing, albeit gradually. Between 2010 and 2014, there were 1,425 applicants for skills immigration on Vancouver Island, of which 75% received nominations for permanent residency.

Nominees under the Entrepreneur Immigration stream are required to meet a determined financial investment amount, and demonstrate the ability to create job opportunities. Between 2010 and 2014 applications to the program have increased; however, the proportion of applicants that receive nominations is relatively low. Of the 1,310 applicants for the Entrepreneur Immigration stream on Vancouver Island during the period, about 17% received work permits and, only 5% received a nomination.

Bright IDEAS



Airport Passenger Volumes

Jan to May 2015 4.6%

Source: Destination BC

$\textbf{Infrastructure Investment} \ (\$ \ \texttt{MILLIONS})$

John Hart Replacement Project

\$1,093

North Island Hospital Project

\$605

Sequoia Springs / Kingfisher Residential Project

\$80

Total

\$1,778

Source: BC Major Projects Inventory, March 2015

he Strathcona Regional District is one of the less populated, more rural regions on Vancouver Island and has historically been dependent on resource industries such as mining, forestry and fishing to provide jobs. Since 2008 the region has lost a number of major employers in the forest industry, and more recently, the Myra Falls zinc and copper mine scaled back its workforce. Despite the ensuing job losses, the region's largest city, Campbell River, is enjoying a period of growth due to a combination of infrastructure investment and economic development incentives aimed at diversifying the economy.

The replacement of the John Hart Generating Station started a construction boom that the City successfully leveraged into additional investments in infrastructure. According to Mayor Andy Adams, the infrastructure investment combined with tax incentives to encourage the revitalization of the downtown core has created a thriving construction sector that is attracting workers and businesses to the region.



By providing fiveyear tax exemptions for developments in the downtown core, Campbell River has been able to expand its tax base and encourage the revitalization of the downtown area.

Construction is expected to provide a continued boost to the local economy through 2019. In an effort to sustain growth beyond the end of the construction period the City has been actively pursuing a number of diversification opportunities including the development of aircraft maintenance facilities, the attraction of film productions, and the addition of tourist activities and attractions .

Amid all this activity, the region's traditional economic drivers are poised to expand. The outlook for the local forest industry is improving which is leading to the evaluation of investment in new capacity and new manufacturing facilities. Due to the issuance of new salmon farming licenses, local salmon aquaculture operators will be working with First Nations on the development of four new salmon farming sites in northern and western regions of Vancouver Island.



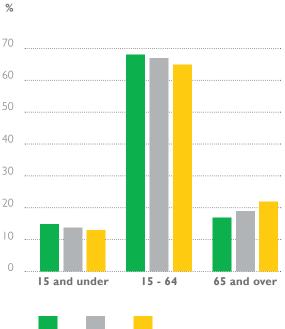
Population Growth BY REGION 2013 TO 2014



Source: BC Stats, Population Estimates by Regional Districts and Development Regions

Population Distribution VANCOUVER ISLAND AND COAST BY AGE GROUP



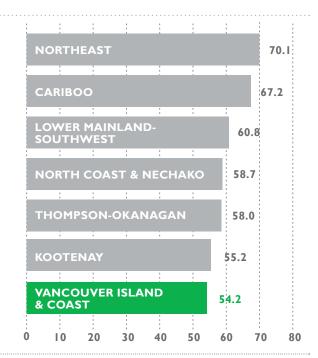


Source: BC Stats, Population by Age and Sex

2005



BRITISH COLUMBIA 59.5%



Source: Statistics Canada, Labour Force Survey Estimates (CANSIM table 282-0123)

%

A growing number of retirees with pension income is expected to generate opportunities for businesses providing community and personal services and retailers.

Vancouver Island, like many other regions of BC, is experiencing declines in overall employment levels. Between 2010 and 2014 the employment rate* declined from 59.4% to 54.2%, the unemployment rate declined and employment levels fell. This is consistent with a growing number of retirees and a shrinking labour force which suggests that population growth is being influenced by factors other than economic opportunities.

Further evidence that population growth is not related to economic opportunities is provided by trends in employment. Overall employment levels have fallen by approximately 7% since 2010 and the employment rate has fallen by 5% during the same period. While other regions of the province have also experienced declines in employment rates, the decline on Vancouver Island has been the greatest.

It should be noted that while the overall trends suggest most migration to the region is by those 55 and over, this may not be the case in all areas. The recent growth in the population of the Strathcona regional district is likely related to infrastructure projects in Campbell River (see p. 26) and is not expected to include a significant number of retirees. Similarly, some of the growth in the Comox Valley is likely related to the construction of a new hospital and infrastructure upgrades at CFB Comox.

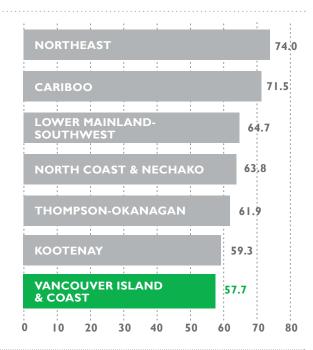
^{*} Employment rate is the share of the population aged 15 and over that are employed.

¹⁸ Statistics Canada Labour Force Survey Estimates (CANSIM Table 282-0123)

¹⁹ Ibid

Labour Force Participation Rate BY REGION 2014

BRITISH COLUMBIA 63.3%



Source: Statistics Canada, Labour Force Survey Estimates (CANSIM Table 282-0123)

Labour Force Participation Rate Trends OVERALL BY AGE 2010 TO 2014



Source: Statistics Canada's Labour Force Survey (2010-13)

Vancouver Island's labour force is declining due to a combination of declining participation rates among older workers and an aging population.

he changes in the age structure of the population are affecting the labour force. Between 2010 and 2014, the number of people in the labour force on Vancouver Island declined by approximately 28,000 (7.0%).²⁰ Most regions of the province outside the Lower Mainland also experienced labour force declines, but of a smaller magnitude.

Participation rates are falling for both men and women, particularly among those aged 50 and over. Among those aged 25 to 49, labour force participation rates are stable. In this age group, men's participation rate is approximately 89% and women's participation rate is approximately 82%. ²¹ This suggests that most of the decline in labour force participation rates are due to changes in the age composition of the population, not people in their prime working years dropping out of the labour force.

Among youth (aged 15 to 24) participation rates have fallen marginally. This is likely the result of fewer opportunities for unskilled labour leading to increasing levels of post-secondary attendance.

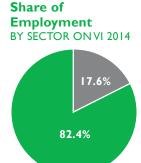
²⁰ Statistics Canada, Labour Force Survey Estimates (CANSIM Table 282-0123)

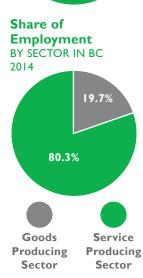
²¹ Statistics Canada, Labour Force Survey (2010-2013)

Employment By Industry 2014 (IN 000S)

Construction 29.5	GOODS	********** *******
Manufacturing I 7.6	-PROD	ተተተተተተተተተተተተተተ
Forestry, Fishing, Mining, Oil and Gas 9.4	OUCING S	ተ ተተተተተተተተ
Agriculture 3.8	SECTO	ተ ተተተ
Utilities I.7	R 62	ተ ተ
Health Care and Social Assistance 54.1	SERVICE-P	**************** **************** ******
Wholesale and Retail Trade 54.0	RODUCING	**************************************
Accommodation and Food Services 29.8	3 SECTOR	*******
Professional Scientific and Technical Services 28.4	R 290	<u></u> ተተተተተተተተተተተተተተተተተተተተተተተተተተተተተተተተተተተተ
Educational Services 26.4		<u></u>
Public Administration 23.5		ተተተተተተተተተተተተተተተተ ተተተ
Other Services 16.7		****
Finance, Insurance Real Estate and Leasing 15.9		****
Information, Culture and Recreation 15.2		ተ ተተተተተተተተተ
Transportation and Warehousing 14.7		ተ ተተተተተተተተተተ
Business, Building and Other Support Services II.3		ተ ተተተተተተተ

Source: Statistics Canada, Labour Force Survey, Custom Tabulation. Prepared by BC Stats, March 2015.





Source: Statistics Canada's Labour Force Survey, Custom Tabulation. Prepared by BC Stats, March 2015.

Compared to BC, relatively more people are employed in service producing industries on Vancouver Island. Changes in the composition of employment suggest that opportunities for skilled labour are increasing while opportunities for workers with lower skill levels are declining.

verall employment on Vancouver Island peaked around 2008 and has been declining since. Those declines have occurred in both the goods-producing and service-producing sectors.

Within the goods sector the declines in employment in Forestry and related manufacturing between 2010 and 2012 have been reversed and employment in those sectors is rising. Significant declines in Construction since 2008 have been partially offset by gains in Mining, and Oil and Gas extraction, and overall Construction employment appears to have stabilized since 2011. Employment gains in Mining, and Oil and Gas are likely due in part to workers commuting from Vancouver Island to Alberta and northern BC to work in the oil and gas industry there. While overall employment in the goods sector has declined, it has been relatively stable since 2011.

In the service sector, employment growth in Professional, Scientific and Technical Services (e.g., legal, architectural design, computer system design, etc), Educational Services, and Accomodation and Food Services has not been sufficient to offset significant declines in Retail and Wholesale Trade, Public Administration and Support Services for Business, Building and Real Estate. This has led to continual declines in overall employment in the service sector.

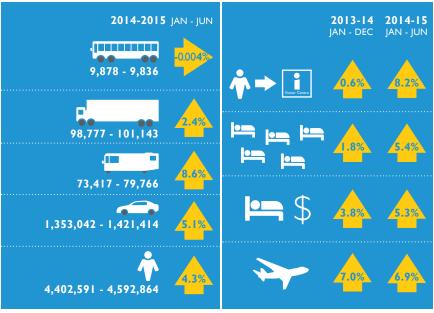
The declines in employment in the goods sector and changes in employment within the service sector suggest that employment opportunities are being created for skilled labour while opportunities for those with lower skill levels are declining. Much of the skilled employment growth in Professional, Scientific and Technical Services is likely occurring in the southern regions of Vancouver Island due to the presence of high tech companies.

Strength in the housing market due to population growth may provide a modest boost to Real Estate and Construction employment in the near term. Similarly population growth and strong performance in the tourism sector is expected to increase employment in community and personal services and retail.



Ferry Traffic YEAR OVER YEAR CHANGE

Visitor Indicators YEAR OVER YEAR CHANGE



Source: BC Ferries

Source: Destination BC, Provincial Tourism Indicators

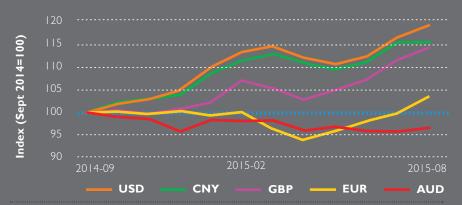
fter a period of modest performance, all indicators suggest that Tourism on Vancouver Island is up by between 5% and 7% in 2015.

Year over year passenger volumes on BC Ferries are up approximately 4% while vehicle traffic is up by approximately 5% in the first six months of 2015. Similarily, passenger volumes at the region's airports are up around 6%. The increases in traffic appear to be translating into higher occupancy rates and increased revenues for the region's hotels. Similar impacts are expected for restaurants and other Tourism related businesses.

Tourism's strong performance is likely related to declines in the value of the Canadian dollar, the weakness in the Canadian economy and strengthening in the US economy. Those factors are likely encouraging Canadians to stay in Canada and American visitors to travel to Canada.



Index of Exchange Rates Relative to the Canadian Dollar SEPTEMBER 2014 - AUGUST 2015



Source: Bank of Canada, Monthly Average Exchange Rate

Exchange Rate SEPT 2015

CAD:USD 1.32 CAD:AUD 0.94 CAD:CNY 0.21 CAD:EUR 1.49 CAD:GBP 2.04

Change in Value 2014/09-2015/09

CAD:USD -20% CAD:AUD 6% CAD:CNY -16% CAD:EUR -5% CAD:GBP -14% hanges in the value of the Canadian dollar can have a significant influence on travel decisions. As the Canadian dollar rises in value relative to the US dollar, travel to the US becomes relatively less expensive for Canadians and cross-border trips increase. When the Canadian dollar falls relative to the US dollar, travel to the US becomes relatively more expensive for Canadians and cross-border trips decrease.

A study in the mid-2000s by the Canadian Travel Commission found that each 10% gain in the value of the Canadian dollar relative to the US dollar led to an increase of between 15% and 16% in overnight trips to the US by Canadians.²³ The relationship between exchange rate fluctuations and travel decisions was not found to be as strong for American visitors to Canada. For Americans, a 10% increase in the value of the US dollar increased overnight trips by between 3% and 4%.

This suggests that the declining Canadian dollar is encouraging Canadians to vacation at home and much of the observed increase in tourism activity on Vancouver Island in 2015 is expected to be due to this. At the same time the

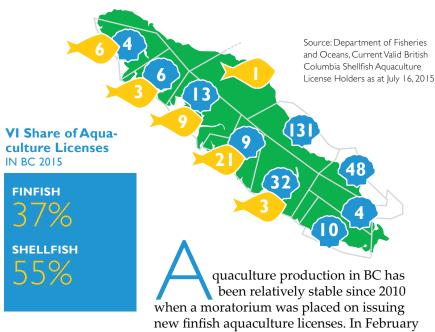
Depreciation in the value of the Canadian dollar encourages more Canadians to vacation at home and this is likely among the most significant factors behind the recent improvements in the Tourism sector.

strengthening US economy is likely encouraging more travel to Canada by Americans which suggests that some of the increase is also due to increased visits by Americans.

International trips tend to be planned further in advance so there tends to be a lag between changes in the exchange rate and changes in international travel behaviour. The value of the Canadian dollar has fallen relative to the Chinese Yuan and the UK Pound but has been relatively stable compared with the Euro and Australian Dollar while the US dollar has appreciated relative to all currencies (see graph—opposite). This means that travel to the US has become relatively more expensive while travel to Canada has become relatively cheaper for visitors from China and the United Kingdom. For European and Australian visitors to Canada the cost of a vacation to Canada is about the same while the cost of visiting the US has gone up. Consequently, there is also likely to have been increases in international visitors from key markets to Vancouver Island in 2015 but the full effect of the exchange rate on international visits may not yet be being realized due to the lag between travel planning and exchange rate changes.



Shellfish and Finfish Licenses



BC Aquaculture Production ANNUAL AVERAGE 2010 to 2013 (\$MILLIONS)

FINFISH
\$449
(80,271 tonnes)

SHELLFISH
\$20
(8,697 tonnes)

TOTAL
\$469
(88,968 tonnes)

Source: Department of Fisheries and Oceans, Aquaculture Production Quantities and Values quaculture production in BC has been relatively stable since 2010 when a moratorium was placed on issuing new finfish aquaculture licenses. In February 2015 the federal Department of Fisheries and Oceans (DFO) announced that there would be changes to the licensing system to allow multi-year licensing for aquaculture operators in BC beginning in Spring 2015.²⁴ These changes are intended to reduce uncertainty for operators and encourage investment in new infrastructure and sustainable practices.

Subsequently, in July 2015 the BC Ministry of Agriculture announced that it would be issuing four new tenures for salmon aquaculture in response to DFO issuing new licenses.²⁵ Two of these will be near Hope Island off the northern tip of Vancouver Island, one will be in the Clio Channel east of Port McNeill, and one will be north of Tofino, near Flores Island.

According to industry representatives, if these additional tenures proceed, they are likely to lead to modest increases in employment in the industry and greater stability in annual production.²⁶

Approximately 60% of the \$410 million in annual GDP impacts generated by salmon farming in British Columbia are attributable to the industry on Vancouver Island.²⁷

²⁴ Fisheries and Oceans Canada, "New Aquaculture Licensing in British Columbia to Improve Business Planning and Encourage Investments in Sustainable Practices", http://news.gc.ca/web/article-en.do?mthd=tp&crtr.page=1&nid=933369

¹⁵ Ministry of Agriculture, "Salmon aquaculture update in British Columbia", https://news.gov.bc.ca/releases/2015AGR10050-001218 (accessed August 31, 2015)

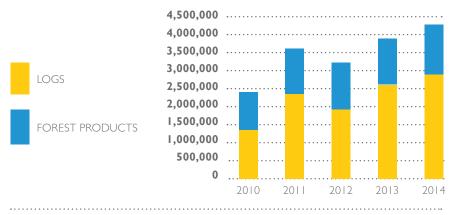
²⁶ Interview with Jeremy Dunn, Executive Director, BC Salmon Farmers Association

²⁷ BC Salmon Farmers Association. "Regional Economic Impacts," available at http://bcsalmonfarmers.ca/building-coastal-communities/ (accessed August 30, 2015)

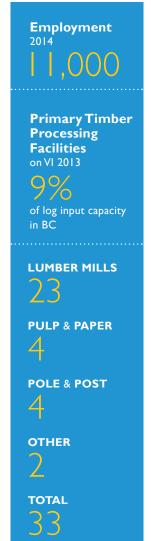
Forestry

Forest Product and Log Cargo Volumes

THROUGH PORT ALBERNI AND PORT OF NANAIMO IN METRIC TONNES



Source: Nanaimo Port Authority Cargo Statistics, Port Alberni Port Authority



¹ Source: Ministry of Forests, Lands and Natural Resource Operations, 2013

Distribution of Forest Sector Employment VANCOUVER ISLAND 2014

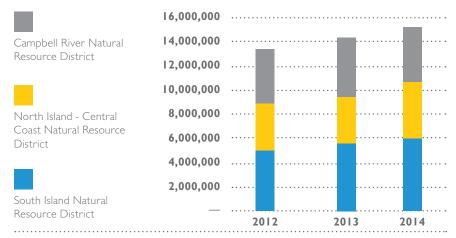


Source: Statistics Canada Labour Force Survey. Custom Tabulation, Prepared by BC Stats, March 2015

hile the economic contribution of the forest sector has declined on Vancouver Island, forestry is still an important part of the economy. Since 2010 the sector has been slowly recovering from the production declines that resulted from the collapse of the US housing market. This recovery has been aided by increased demand from China for commodity products including pulp, logs and lumber and more recently improvements in the US housing market.

^{*}Values are for Paper Manufacturing Industry which includes Pulp.

Harvest Volumes on Crown Land by Natural Resource District (m³)



Source: Ministry of Forests, Lands and Natural Resources Harvest Billing System

The outlook for the forest industry is for slow and steady growth driven by continued improvements in the US housing market.

Employment in Forestry has risen approximately 8% since 2010,²⁸ with most of the increases being in Forestry and Logging while employment in Wood Product Manufacturing has increased marginally and employment in Pulp and Paper* production is down slightly. This is consistent with higher levels of harvesting and modest increases in lumber production.

The increase in activity suggested by employment trends is reflected in increases in the cargo volumes of forestry related goods through Vancouver Island ports. Between 2010 and 2014 total cargo volumes of logs and forest products increased by approximately 78%.²⁹ The volumes of logs has more than doubled over the period, while the volume of forest products has increased by about 32%.³⁰

Overall capital investment in the sector in BC has been trending upwards since 2013³¹ and new investments are being made in manufacturing capacity.

^{*} Based on changes in paper manufacturing employment which includes pulp.

 $^{^{28}}$ Statistics Canada, Labour Force Survey. Custom Tabulation, Prepared by BC Stats, March 2015.

²⁹ Nanaimo Port Authority cargo statistics. Available here (http://deepsea.npa.ca/files/9414/2307/8362/Nanaimo_Port_Authority_Cargo_Statistics___2010_to_2014.pdf) (Accessed September 1, 2015) and data provided by Port Alberni Port Authority

³⁰ Ibid

 $^{^{31}}$ Statistics Canada, Capital and Repair Expenditures, by sector and province (CANSIM Table 029-0045)

On Vancouver Island, significant investments in upgrades to power generation capabilities have been made to the Harmac Pacific pulp mill in Nanaimo and the Saltair Sawmill in Ladysmith is currently undergoing an expansion that will increase its production capacity.

Between January and July of 2015 the value of forest product exports from BC increased approximately 4%.³² The share of the value of exports attributable to the US market increased slightly while the share attributable to Japan and other markets declined. While year-to-date the value of exports to China is up, in July Chinese exports declined which may indicate softening demand due to weakening in the Chinese economy. This, combined with declines in the value of exports to Japan, suggests that growth in Vancouver Island's forest industry will slow in the second half of the year unless supply can be redirected to the US market.

DID YOU KNOW

China is the second largest export market for BC forestry companies and currently accounts for approximately 30% of sector exports. Since 2009, increases in exports to China have been an important factor in the forest sector's recovery.³³

BC wood is being used in reconstruction efforts following the 2011 tsunami in Japan.³⁴

³² Ministry of Forests, Lands and Natural Resource Operations, "July 2015 Exports Report"

³³ BC Ministry of Forests, Lands and Natural Resources, "2013 Economic State of the B.C. Forest Sector", August 2014.

³⁴ Vancouver Sun, "Canadian wood, expertise aids Japan's tsunami reconstruction" available here: http://www.vancouversun.com/business/canadian+wood+expertise+aids+japan+tsunami+reconstruction/8336296/story.html?__lsa=b14c-1704 (accessed September 15, 2015)

OPENINGMARKETS

OPPORTUNITIES

Free trade agreements are providing improved market access for BC forestry product producers. In 2014, BC exported over \$200 million of lumber and manufactured wood products to South Korea.

The value of exports to Korea is expected to increase as a result of the Canada-South Korea Free Trade Agreement which went into effect January 1, 2015. Under this agreement, tariffs on forestry and value-added wood products will be removed. Prior to the agreement, lumber was subject to 5% duty and this will be eliminated by 2018.³⁵ Of particular relevance to Vancouver Island producers is the removal of tariffs on western hemlock lumber and cedar lumber.

CHALLENGES

Among the ongoing challenges faced by coastal forest producers are relatively high fibre, labour and energy costs compared to global competitors. This means that coastal producers are not cost-competitive in producing commodity grade products and the volumes of specialty products for niche markets are not sufficient to offset the higher cost of production for the commodity grade products.

In addition, policy changes in Japan to encourage the use of domestic wood products, the threat of tariffs on paper products exported to China and the expiry of the Canada-US Softwood Lumber Agreement October 12 are all creating uncertainty.

³⁵ Foreign Affairs,Trade and Development Canada, "Canada-Korea Free Trade Agreement (CKFTA) —Overview"; available here: http:// international.gc.ca/trade-agreements-accords-commerciaux/agr-acc/koreacoree/overview-apercu.aspx?lang=eng# I

Education

Post-Secondary International Enrollments BY REGIONAL DISTRICT 2013

Source: BC Ministry of Advanced Education, October 2014 Data Submission and BC HEADset

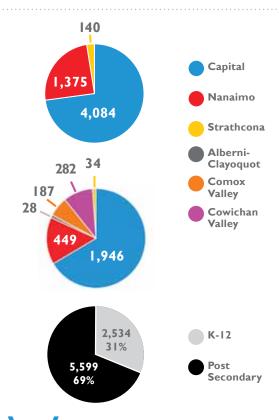
K-12 International Enrollments* BY REGIONAL DISTRICT 2014/15

Source: BC Ministry of Education * Includes private schools that follow BC Ministry of Education Curriculum

International Enrollments on VI BY TYPE 2013

Source: BC Ministry of Advanced Education, October 2014 Data Submission, BC HEADset and BC Ministry of Education

The majority of international students attend post-secondary institutions and this segment has been growing by approximately 13% annually while K-12 enrollments have been increasing by approximately 10% annually.



ancouver Island's education sector has been expanding due in part to growth in the number of international students choosing to attend institutions in the region. Between 2010 and 2013, the number of international students enrolled in publicly funded post-secondary institutions and K-12 schools on Vancouver Island increased by approximately 32% from 6,144 students to 8,133. During the same period, employment in the Educational Services sector increased by about 15% and the number of businesses in Educational Services rose. Educational Services rose.

While growth in international students studying in BC is expected to continue, the rate of growth has been slowing and this trend is likely to continue.³⁸ The slowing of growth will likely affect institutions in the Lower Mainland more than those on Vancouver Island due to differences in the cost of living. In addition, the decline in the value of the Canadian dollar relative to the US and Great Britain may give

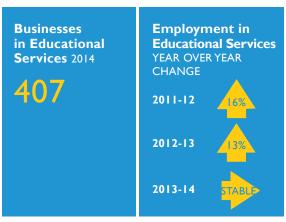
³⁶ Statistics Canada. Table 282-0125 - Labour force survey estimates (LFS), employment by economic region based on 2011 Census boundaries and North American Industry Classification System (NAICS), annual (persons), CANSIM (database). (accessed August 28, 2015)

³⁷ Statistics Canada, Business Register

³⁸ Illuminate Consulting, "2014 British Columbia International Education Intelligence Report," June 2014.

Canadian schools a cost advantage. As a result of these factors, international student enrollment on Vancouver Island is expected to continue to grow but at a somewhat lower rate.

International students are important contributors to BC's economy and International Education has been identified as a priority sector in the BC Jobs Plan. Students living in BC generate positive economic impacts in the communities in which they study through their expenditure on goods and services and they develop ties to Canada which may foster future opportunities. International students also represent a potential pool of skilled labour from which to fill labour market gaps.



Source: Statistics Canada, Business Register December 2014

High Technology

Vancouver Island's high tech sector is primarily located in the southern urban areas of the region. Approximately 87% of businesses in the sector are located in the Capital, Nanaimo, and Cowichan Valley Regional districts.³⁹

The sector includes both service producers and manufacturers. Products include broadband hardware, solar technologies, environmental applications, IT consulting, and web development and software services.

In 2013, the latest period for which data is available, the number of businesses in the sector on Vancouver Island grew by 105 (7.4%). 40 During the same period employment in high technology related services grew by between 12% and 15%. 41 Data from Statistics Canada's Business Register suggests that there is a significant number of self-employed individuals working in high technology services on Vancouver Island and that this number is growing.

According to a survey conducted for the Victoria Advanced Technology Council (VIATEC) as part of a 2014 economic impact study, exports account for a significant portion of the sector's revenues.⁴² The primary export market is the US.

³⁹ BC Stats, "Profile of the British Columbia High Technology Sector: 2014 Edition", June 2015

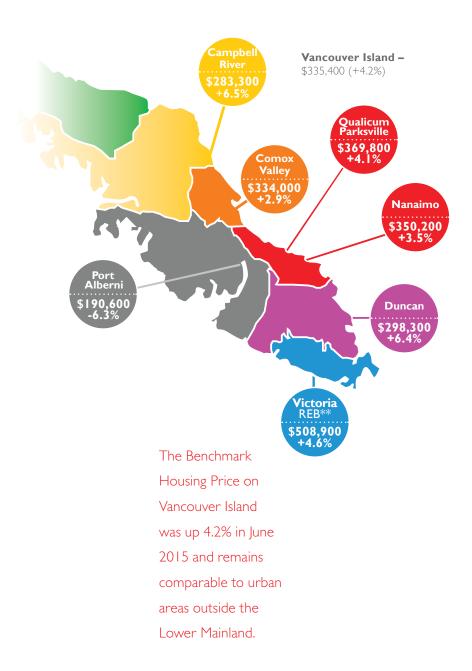
¹⁰ Ibid, p 27.

⁴¹ Statistics Canada, Labour Force Survey Estimates, CANSIM Table 029-0123

⁴² Economic Impact of the Greater Victoria Technology Sector, September 2014 Available here



Housing—Benchmark* Single Family Home Prices IN JUNE 2015 (GROWTH COMPARED TO 1 YEAR AGO)



^{*}The benchmark for single family home is a composite of one-storey homes (where the bedrooms, kitchen and dining rooms are on the same floor and the utility room and laundry room are generally located below ground) and two-storey single family homes (characterized by distribution of bedrooms on the upper floor(s) and a kitchen, living room and other day-to-day rooms on the main floor). This benchmark does not differentiate between attached and detached home. (source: MLS Home Price Index Methodology – Benchmark Descriptions)

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^{**}Victoria REB includes :Victoria, Victoria West, Oak Bay, Esquimalt, View Royal, Saanich East, Saanich West, Sooke, Langford, Metchosin, Colwood, Highlands, North Saanich, Sidney, Central Saanich, Malahat and Area, Gulf Islands

Living Wage

Wage rates on Vancouver Island and Coast

low

\$11.00

Median

\$25.60

High

\$50.74

Living Wages for Selected Communities on Vancouver Island

Cowichan Valley

\$17.04

PortAlberni Vict

\$17.22

Qualicum/Parksville

\$17.30

Esquimalt

\$17.3

Victoria

\$18.93

Source: Government of Canada Job Bank Wage Report Source: Living Wage Canada and Cowichan Valley Living Wage 2014

living wage is the hourly wage rate that is required for a household to meet its basic needs and provide a basic level of economic security. ⁴³ Living wages are calculated based on a family of four in which both parents work full-time, one child is in full-time daycare and one child is in after school care. Costs used in the calculation include rental housing, transportation, food, clothing, childcare, medical expenses and miscellaneous expenses. The calculation does not include allowances for retirement savings, debt servicing or the costs of caring for an elderly, disabled or seriously ill family member.

The living wage on Vancouver Island ranges between \$17 (Cowichan Valley, Port Alberni and Qualicum/Parksville) and \$19 (Victoria). There is no data available on wage rates by industry on Vancouver Island but a comparison with average wage rates in BC suggests that workers in most industries on Vancouver Island earn above the living wage in their community. However there is some indication that wages in hospitality sectors are below the living wage. A comparison of the living wage with the Vancouver Island and Coast region wage report indicates the wages paid in many sales and service occupations are below the living wage.⁴⁴

Living Wages provide a measure of the wage rate necessary for a household to meet its needs and provide a basic level of economic security.

Living Wage Canada, Canadian
 Living Wage Framework
 Government of Canada, Job Bank
 wage report for Vancouver Island

wage report for Vancouver Island and Coast. Available here: (http://www.jobbank.gc.ca/report-eng.do?area=25566&lang=eng&noc=2281&ln=1&s=1&source=3#report_tabs_container2) (Accessed August 28, 2015)

Average Hourly Earnin	ngs	IN	ВС	* :	20	14																				
Construction \$32.32	G00[-	\$	-	-	-	-			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Manufacturing \$28.67	ĎS-PRO			\$	-		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Forestry and Logging with support activities \$32.65	DUCIN			\$							\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Mining and Oil and Gas Extraction \$54.34	G SECTOR	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Utilities \$49.52																								\$		\$
Health Care and Social Assistance \$24.00	SERV	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	• ••
Wholesale and Retail Trade \$19.56	/ICES-P	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	5	6¢				
Accommodation and Food Services \$10.69	ROD	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	69	۶													
Professional Scientific and Technical Services \$36.60	UCING	\$ \$	\$	\$ \$	\$ \$	\$ \$	\$ \$	\$ \$	\$	\$ \$	\$ \$	\$ \$	\$ 60	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Educational Services \$27.27	SECTO			\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Public Administration \$34.38	, ,	\$ \$	\$ \$	\$ \$									\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Other Services (Except Public Admin.) \$21.40		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	4) ⁶		
Finance and Insurance \$33.22				\$ \$								\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Real Estate and Leasing \$27.54				\$ 54		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Arts, Entertainment and Recreation \$15.92		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	9	2¢								
Information and Culture \$35.39		\$		\$ \$										\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Transportation and Warehousing \$28.79		\$ \$					\$:	\$ \$	\$:	\$:	\$:	\$:	\$:	\$	\$:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Administrative and Support, Waste Management and Remediation Services \$24.72		\$	\$	\$:	\$ \$	\$ \$	\$:	\$:	\$:	\$:	\$:	\$:	\$:	\$	\$:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	729
Management of Companies and Enterprises \$36.82		\$ S	5 5	5 5	5 9	5 9	5 5	5 9	5 5	5 5	5 5	5 S	29	\$ \$	\$ \$	\$ \$	\$ \$	\$ 5	\$ 9	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	5

Source: Statistics Canada. Table 281-0027 - Survey of Employment, Payrolls and Hours (SEPH), average weekly earnings by type of employee, overtime status and detailed North American Industry Classification System (NAICS), annual (current dollars), CANSIM (database). (accessed August 28, 2015)

*The conversion of average weekly earnings to hourly earnings assumes a 35hrs work week, which is the same used to calculate the living wage (Working for a living wage 2015 calculation guide)



Treaty Negotiation Stages

Stage I... Statement of Intent to Negotiate

Stage 2... Readiness to Negotiate

Stage 3... Negotiations of Framework of Agreement

Stage 4...Agreement-in-Principle

Stage 5... Final Agreement

Stage 6...Treaty Implementation

The economic development strategy is intended to guide long-term planning around the development of Cormorant Island.

Eighty percent (40) of Vancouver Island First Nations are participating in the BC treaty negotiations process. Of the First Nations communities on Vancouver Island participating in the treaty process, the majority are at Stage 4 of the negotiations process, one is at Stage 5, and five have completed the process and are in Stage 6 Treaty Implementation.⁴⁷

O YOU KNOW

The Maa-nulth First Nations Treaty which came into effect April 1, 2011 provides 24,550 hectares of land and approximately \$96.7 million in capital transfers to the member First Nations.⁴⁸

As a result of the Treaty, member nation Huu-ay-aht First Nation (HFN) has undertaken a number of economic development initiatives that are intended to benefit both the community and the surrounding region. These include the expansion of HFN forestry from a small silviculture contracts and salvage harvesting operation to a profitable "full-fledged forestry company with its own tenures and scaling and sorting capacity" and the signing of an agreement to explore the development of a liquified natural gas (LNG) facility at Sarita Bay. 50

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 $^{^{47}}$ BC Treaty Commission Negotiation Update. Available here: (http://www.bctreaty.net/files/updates.php) (Accessed August 28, 2015)

 $^{^{48}}$ Maa-nulth First Nations Final Implementation Report 2011- 2012 < http://www.maanulth.ca/downloads/maanulth2011-2012-online.pdf>

⁴⁹ HFN group of businesses Economic Update, Winter 2015.

⁵⁰ Steelhead LNG, "Huu-ay-aht First Nations Citizens Vote to Continue Exploring Proposed LNG Project at Sarita Bay.", November 29, 2014; available at: http://www.steelheadlng.com/huu-ay-aht-first-nations-citizens-vote-tocontinue-exploring-proposed-lng-project-at-sarita-bay/ (accessed August 30, 2105)

In Closing...

We hope you have found, and will continue to find this report valuable to your decision making. A challenge in developing such a publication is determining how much information is too much and how little is too little. In this first edition, we needed to be sure to not bite off too much while providing sufficient scope for an adequately rounded picture of the Island economy. We also identified that to provide 'apples to apples' statistical comparisons in future years, our sources needed to only include those that consistently use the same methods to measure the same data at the same intervals. Our primary objective is to provide a user-friendly, visually engaging document that is accessible and, by extension, more broadly used than a report that provides more depth but to a narrower audience.

We invite your comments and suggestions. If you think an important sector is missing and you know of reliable information sources, please let us know. If you think that a section is insufficient or under-representative, please offer your thoughts for improvement. And if you find certain sections particularly useful, please let us know to continue in our present direction.

The Economic Alliance, perhaps more than anything, is a meeting place for ideas. Our annual Economic Summit is purpose-built to facilitate consideration of matters important to a vital and sustainable Island economy. Anyone interested in sharing ideas, learning about trends, exploring opportunities, and networking across sectors is welcomed. The Summit is not the last word on anything. Rather, it is an annual re-initiation of an Islandwide conversation.

Similarly, this Economic Report is not the ultimate assessment of our Island economy. It is simply a benchmark—a 'stake in the ground' if you wish—from which we may chart our various courses with better awareness of present conditions. It can also provide a point of year-to-year comparison—where we are improving and where we need impetus for positive change.

George Hanson

President & CEO, VIEA

We are grateful to MNP for their sponsorship and for the financial support of Nanaimo Airport, Coastal Community Credit Union, BC Hydro, BC Ferries, and the Ministry of Jobs, Tourism and Skills Training. We are indebted to our Report Committee – Po Wan of Blackberry Creative, Frank Bourree of Chemistry Consulting, and Giles Newman of BDO – all VIEA board members.

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you would like

to explore opportunities for strong, sustainable economic growth by engaging with an expanding community of forward thinkers, policy makers and risk takers across all sectors on Vancouver Island, then

join VIEA.

VANCOUVER ISLAND

ECONOMIC ALLIANCE

Thanks...

to the generosity of our supporters and the expertise of researchers and staff at MNP, VIEA is proud to present the first edition of this report, an annual reading of the state of the Island economy and the key issues, trends and events that shape the way we live, work and do business on Vancouver Island.

The next edition of the report is planned to be released at VIEA'S 2016 State of the Island Economic Summit...

